

Personal and Ministry Effectiveness Assessment

Team Member:

I. Self-Assessment → UP – IN - OUT

1. Up (with the Father):

A. Highlight one particularly impacting KAIROS you had this past year and how your journey has been changed because of it, i.e. describe one way you sensed God speaking to you this ministry year:

B. What did you do as a result of the above KAIROS? What changes did you make in your journey?

i.

ii.

C. What currently consumes your energy that you don't think aligns with God's purposes for yourself? Why do you think so?

2. IN (with the faith community):

A. Reflections on the past ministry year:

i. Two to three things I celebrate about the ministry I serve in:

✓

✓

✓

ii. Two to three things that concern me about the ministry:

✓

✓



B. During the past ministry year, I have done the following best and with the greatest satisfaction or fulfillment:

C. I feel I have been most fruitful and made the biggest impact in the following area/s:

D. I feel I have done the following least well or with the least satisfaction:

- i. Obstacles / circumstances that hindered me from achieving my objectives:

- ii. Are those obstacles / circumstances likely to recur and if so, how could they be eliminated?

E. To increase my effectiveness, what additional things might be done by:

- i. The person(s) who supervises me:

- ii. Myself:

- iii. Others (coaches/peer coaching network/pastoral huddles):

F. One dream I have for (Church) with regards to the "in" is...

3. Out (with the world):

A. Two things I'm celebrating:

- i.
- ii.

B. Two challenges I'm managing:

- i.
- ii.

C. To increase my effectiveness in the out, what additional things might be done by:

iv. The person(s) who supervises me:

v. Myself:

vi. Others (coaches/peer coaching network/pastoral huddles):

D. One dream I have for (Church) with regards to the "out" is...

II. Personal Goal Setting

Goal-setting framework = S.M.A.R.T. (specific, measurable, attainable, realistic, time-bound).

Luke 2:52 (NIV) says: *“And Jesus grew in wisdom and stature, and in favor with God and men.”* This verse indicates four areas of growth I can take into account in my personal growth:

A. UP: Favor with God: Spiritual development – list two goals:

B. IN: (with the faith community): – list two goals:

C. OUT: (with the world): Social/relational – list two goals: