

Ministry Position: Director of Worship and Community Engagement

Classification: Part Time (20 hours/week or 2 positions at 10 hours/week)

Supervisor: Lead Pastor - Southview Community Church

Date Description Created: May 2022

General Church Description

Southview Community Church is a new church in the Southview neighborhood of Medicine Hat. In 2021 Southview Church of God began a partnership with the district (CCOGM) and East Side Church of God (Swift Current) to restart the church. In September 2022 we will officially be launching a new church. Our mission is to make more and better followers of Jesus. Our vision is to be a church for the neighborhood: that is known, respected and meets the needs of those living in the neighborhood while helping people on their journey with Jesus.

Personal Qualifications

- An intimate, mature and growing relationship with Jesus Christ
- Displays biblical character as evidenced by a Christ-centered life, a continual pursuit of integrity and living above reproach, along with a demonstration of the fruit of the Spirit (1 Tim. 3; Titus 1; 1 Pet. 5:1-9; Col. 3:12-17; Gal. 5:22-23)
- A contagious love for others, especially those who are not yet followers of Christ
- A passionate desire to reach people with the Gospel of Jesus Christ coupled with tactfulness and grace
- Humility and honesty in all areas of life
- Regular observance of spiritual growth practices (Bible reading, prayer, sharing their faith, mentor relationship, etc.)
- All-In Mentality: Committed to the mission of God's kingdom and the ministry of Southview
- A servant heart and a positive attitude
- If married: Leads a family that is supportive of the church and their spouse's ministry
- Team Player: Ability to take direction and work with a team in a cooperative manner

Giftings and Skill Sets

- Team development and mentorship
- Music (instrumental and vocal) and tech ability (sound boards, set up, presentations)
- Administration
- Visionary and creative

Role Requirements

Worship Leadership Qualifications:

- Lead all aspects of planning and running of contemporary worship services in partnership with the lead pastor
- Team Development: recruiting worship team members, schedule teams of instrumentalists and vocalists, organize and lead practices
- Able to lead various worship expressions to all ages (including incorporating worship for kids)
- Creative ability to incorporate other art forms as part of the Sunday gathering and within the culture of the church
- Skilled use of technology in worship and of sound, lighting, computers and presentation software
- Oversee the worship budget
- Care for and maintain sound equipment, instruments, computers and sound board
- Lead in pastoral care and discipleship for all worship ministry members
- Set, attain, evaluate, and modify short-term and long-term goals for the worship ministry that align with the vision and mission of the church
- Has a heart for the spiritual formation of those in the congregation and the worship ministry
- A self-starter
- A team player with a positive attitude.

Community Engagement Qualifications:

As we start a new church, much of our focus will be outward. We are looking to build relationships within the community and with the neighboring school. The primary focus of this role will be to help create bridges for the church to get involved in the neighboring community and bridges for those in the community to find connection within the church through the various ministries

- Build relationships with Southview Community School
 - Getting involved in areas of need and helping build a team of people to get involved at the school
 - Bringing areas of need to the church to help partner with the school in supporting families and kids
 - Communicating family focused ministries the church is offering to the school
- Build relationships with the Building Blocks Daycare
 - Getting involved in areas of need and supporting their programming
 - Bringing areas of need to the church to help partner with the school in supporting families and kids
- Facilitate and oversee community focused ministries (ie. weekly playgroup, monthly movie nights and pancake breakfasts)
 - Team development - recruiting team members, training the team and leading them in the running of the various ministries
 - Strategically plan programming to meet the needs of those living in the community
 - Create a follow up plan to continue to build relationships with those attending the various ministries
- Marketing and communications - use various marketing strategies (website, social media, mailouts) and methods to promote and communicate upcoming events
- Set, attain, evaluate, and modify short-term and long-term goals that align with the vision and mission of the church
- Learn of and partner with other organizations in town to help refer people and their needs

Support & Accountability

- The Director(s) will be accountable to the Lead Pastor of Southview Community Church
- The Director(s) will become a part of the East Side church staff for encouragement, support, coaching, and accountability.

Other Responsibilities

- Participate in bi-weekly staff meetings with East Side staff (via Zoom)
- Commit to working with others as a positive ministry team member
- Assist in preparing an annual budget specific to the areas of oversight
- Participate in CCOGM events as available
- Be involved in Sunday leadership and planning

Remuneration

- The Southview Community Church Steering Committee will recommend a compensation package annually. Compensation and other benefits will be commensurate with other members of the SCC Ministry Team.

Applying for the role

If you have any questions regarding this position or you are interested in applying for this position then send a cover letter and resume with references to andreas@southviewchurch.ca.

Applications will be accepted until June 3rd at which point we will review all applications. If a suitable candidate is not found the position will remain open. We thank all applicants, however only those selected for an interview will be contacted.