

Job Description and Expectations - Lead Pastor

Barrhead Church of God (Barrhead, AB)

General Ministry Description:

- The Canadian Church of God Ministries (CCOGM) calls the Lead Pastor for an unspecified period of service to equip, motivate, and lead the Barrhead Church of God to fulfill its vision, mission, and values.

Purpose:

- The Lead Pastor shall work together with the church family to accomplish the mission of the church, making more and better followers of Christ.

Accountability:

- The Lead Pastor shall be directly accountable to the Steering Committee / Elders Board.

Support:

- Thriving pastors play a vital role in helping churches to flourish and CCOGM serves and supports its pastors offering opportunities for personal renewal, professional development and strategic partnerships across congregations.

Education and Experience:

- Minimum of a bachelor's degree or equivalent and have ministry experience
- A commitment to the theology, mission and values of CCOGM

Personal Qualifications:

- Intimate, mature and growing relationship with Jesus Christ
- Biblical character as evidenced by a Christ centered life and a continual pursuit of integrity
- Regular observance of spiritual growth practices and disciplines
- Servant heart and a positive attitude
- Contagious love for others, especially those who are not yet followers of Christ
- Cooperative and collaborative team player

Role Requirements:

- Catalytic Leader ♦ Model
- Cultural Architect ♦ Communicator-teacher
- Team Builder ♦ Implementor
- People Person ♦ Multi-tasker

Ministry Responsibilities:

- Direct Weekly Worship Gathering
- Build Core Ministry Team and Oversee Ministry Implementation
- Develop Disciples and Discipleship Culture
- Offer Visitation and Pastoral Care
- Pursue Personal Professional Development

Compensation:

- The Lead Pastor's salary will be established by the Elders Board each year following CCOGM compensation guidelines. Vacation periods, sick leave, insurance coverage and other benefits are indicated in the Employment Agreement.