

# Appendix D

## 2017/2018 Calculations

1. Base Salary

\$30,037 for (2017/2018). (This is rise of 1.50% from last year.)

2. Experience Allowance

Years of Experience	Factor	Years of Experience	Factor	Years of Experience	Factor
1	750	5	3,750	9	6,750
2	1,500	6	4,460	10	7,500
3	2,250	7	5,250	11	8,250
4	3,000	8	6,000	12+	9,000

3. Supervisory Allowance

Senior pastor allowance \$2,300

4. Past Education Allowance

First degree \$1,250

Second (higher degree) \$1,250

or

Non degree, vocational courses \$625

5. Membership Allowance

0	-	50	.....\$0
51	-	75	.....\$1,150
76	-	100	.....\$2,300
101	-	150	.....\$3,450
151	-	200	.....\$4,600
201 and over			.....\$5,850

6. Other Allowance - Discretionary

7. Housing Allowance

If the pastor owns or rents his own home, a house allowance should be provided.

8. Home Equity

The home equity allowance should be 10% of the applicable housing allowance.