

**CANADIAN CHURCH OF GOD MINISTRIES
CREDENTIALS DIVISION**

MINISTERIAL DEVELOPMENT SURVEY

MDS

You are being asked to assist in developing a ministerial profile for _____.
Your ratings and comments will remain anonymous. A composite evaluation of the following ratings may be made available to pulpit committees.

How long have you known this person? _____ Nature of your association? _____

Printed name of evaluator: _____

Signature of evaluator: _____ Date: _____

Please explain on back under item #9 any ratings that you feel need further explanation.

RELATIONSHIPS

	Poor	Acceptable	Good	Excellent	Don't Know
Personal					
Appearance - Neatness, grooming, physical features.					
Emotional Stability - Self-Control, objectivity, sensitivity to others, mental health.					
Attitudes - Wholesome and positive attitudes toward church and people; sincerity and honesty.					
Social Skills - Ability to maintain cordial relations; cooperative, tactful, pleasant personality.					
Family Life - Happy and normal home life with family members.					
Knowledge - Wide range; informed on Bible, current events; studious.					
Response Under Pressure - Ability to manage conflict, accept criticism.					
Congregational					
Preaching Ability - Communication in thoughtful, scriptural, relevant, interesting manner.					
Pastoral Ministry - Wisdom in counseling and meetings, caring of other's needs, visitation, nurture.					
Evangelism - Ability to lead people to Christ, and to win new people to the church.					
Conduct of Worship - Preparation and leadership of inspirational worship services, poised, articulate.					
Administrative Skills - Ability to plan, coordinate, expedite, lead democratically.					
Balanced Ministry - Understands maintenance of well-rounded program in church, displays ability to relate to community needs.					
Religious Education - Knowledge and involvement in Religious Education program of the church for all ages.					
Staff Relationships - Ability to work supportively with other church staff and/or lay leaders and volunteers.					
Visionary - Allows and empowers the individual and congregation to accomplish their potential.					
Other					
Standing in Ministry - Reputation and acceptance in community at large - financial and moral reputation.					
Community/Area Leadership - Acts in cooperation with other churches and state/district efforts.					
Missionary Concern - Commitment to meeting spiritual and physical needs locally, nationally, worldwide.					
Appropriate balanced personal choices - Healthy boundaries with members of the opposite sex; realistic in goals and expectations of self and others.					
Example - Models servant leadership, Biblical values and Holiness lifestyle.					
Theological - Basic beliefs consistent with those held by the Church of God.					

PLEASE GIVE FRANK EVALUATIONS OR COMMENTS

These comments and/or concerns will remain in confidence with the Credentials Division.

1. Are you willing to recommend this person? (Check position(s) recommended if answer is yes).

Pastor ___ Associate Pastor ___ Youth Minister ___ Minister of Music ___ Interim Pastor _____

Other: _____

2. Do you know any reasons why this person should not be recommended as a Christian minister?
If so, please explain.

3. Have you been aware of an obvious failure or unique success in this person's life and/or ministry?

4. Does this person hold any theological belief inconsistent with Church of God teachings?

5. In what ways is this person supportive of our state/provincial and national work? (Be specific)

6. What do you consider his/her greatest strength to be?

What do you consider his/her greatest weakness to be?

7. In what type of community do you see him/her best fulfilling a ministry? (Please check)

Rural ___ Small town ___ Urban ___ Metropolitan ___ Other _____

8. Evaluate spouse's attitude toward and contribution to his/her ministry.

9. Feel free to write any comments you think are important.

***Return to:
CREDENTIALS DIVISION
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