

**CANADIAN CHURCH OF GOD MINISTRIES  
CREDENTIALS DIVISION**

**MINISTERIAL RECOGNITION AND CERTIFICATION      MRC  
(Commissioning & Licensing)**

**General Process**

Ministerial Recognition

1. Candidate to write a letter to Credentials declaring a divine call to ministry.
2. Upon the receipt of the above letter, one (1) copy of forms MRA and MEF will be mailed to the candidate.
3. Upon receipt of completed forms MRA and MEF, six (6) copies of form MDS will be mailed to candidate.
4. Following receipt of all completed MDS forms an interview will be scheduled.
5. Dependent on the outcome of the interview, Credentials will make a decision re certification. If affirmed a Certificate of Commissioning or Ministerial License will be issued to candidate.
6. Credentials will assign a supervising pastor, and if deemed necessary establish a reading/continuing education program.

Ordination

1. Candidate to complete form MOA and send to Credentials.
2. Supervisor to complete forms SMR & MDS and send to Credentials.
3. Upon receipt of completed forms MOA and SMR an interview will be scheduled.
4. Dependant on the outcome of interview Credentials will make a decision re ordination.
5. If approved by Credentials, a recommendation for ordination ratification will be made to the Assembly approval body.
6. After ratification, an ordination service will be planned.

Candidate's Steps To Be Taken For Ministerial Recognition

- 1. Send letter of intent to Credentials . Date \_\_\_\_\_
- 2. Complete MINISTERIAL RECOGNITION APPLICATION form MRA and send to Credentials. Date \_\_\_\_\_
- 3. Distribute a MINISTERIAL ENDORSEMENT FORM MEF to your pastor, former pastor or major professor (if in college or seminary), to be sent directly to Credentials. Date \_\_\_\_\_
- 4. Distribute six (6) copies of the MINISTERIAL DEVELOPMENT SURVEY form MDS as follows:

- Three laypersons:
  - 1. \_\_\_\_\_ Date \_\_\_\_\_
  - 2. \_\_\_\_\_ Date \_\_\_\_\_
  - 3. \_\_\_\_\_ Date \_\_\_\_\_

- Three ministers/:
  - 1. \_\_\_\_\_ Date \_\_\_\_\_
  - professors 2. \_\_\_\_\_ Date \_\_\_\_\_
  - 3. \_\_\_\_\_ Date \_\_\_\_\_

Note: Completed forms to be sent directly to address below.

- 4. Interview with Credentials. Date \_\_\_\_\_
- 5. Commissioning/License received. Date \_\_\_\_\_

Candidate's Steps To Be Taken For Ordination

- 1. Ensure above documents are in Board's file. Date \_\_\_\_\_
- 2. Send additional material that may be requested. Date \_\_\_\_\_
- 3. Send MINISTERIAL ORDINATION APPLICATION form MOA to Credentials. Date \_\_\_\_\_
- 4. SUPERVISORY MINISTRY REPORT form SMR requested. Date \_\_\_\_\_
- 5. Interview with Credentials requested. Date \_\_\_\_\_
- 6. Ordination service. Date \_\_\_\_\_

*Credentials Division, Unit #102, 4909B-48 Street, Camrose, AB T4V 1L7*

**CANADIAN CHURCH OF GOD MINISTRIES  
CREDENTIALS DIVISION**

**MINISTERIAL RECOGNITION APPLICATION  
(Commissioning & Licensing)**

**MRA**

**PERSONAL HISTORY**

Name: \_\_\_\_\_

Address: \_\_\_\_\_ Email: \_\_\_\_\_

City: \_\_\_\_\_ Province: \_\_\_\_\_ P.C.: \_\_\_\_\_

Home phone: \_\_\_\_\_ Cell#: \_\_\_\_\_ Work phone: \_\_\_\_\_

Birth date: \_\_\_\_\_ Place of Birth: \_\_\_\_\_ Male:  Female

Have you ever been convicted of or pleaded guilty to a felony or child abuse? Yes  No

My sexual orientation is: heterosexual  homosexual  bisexual

Have you ever applied for ministerial credentials before? Yes  No

If yes, with which group? \_\_\_\_\_

**FAMILY HISTORY**

Current marital status: Married  Single  Divorced  Widowed

Spouse's Name: \_\_\_\_\_

Have you been previously married? Yes  No  How many marriages? \_\_\_\_\_

Children:	Name:	Age:

**EDUCATIONAL HISTORY - Use additional sheet as needed**

	Name	Location	Degree	Dates Attended
High School				
Colleges				

**WORK HISTORY** - List last ten years; begin with current job. Use additional sheet as needed.

Workplace	Location	Position	Supervisor	Date of Employment

**CHURCH HISTORY** - Last ten years; begin with current church. Use additional sheet as needed.

Congregation	Location	Involvement	Pastor	Date

Give the highlights of your salvation experience: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Give the highlights of your call to ministry: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Having read the "A Call to Excellence - Code of Ethics for Ministers," do you agree to abide by them? \_\_\_\_\_

Provide succinct statements of personal theological convictions on the subjects listed on form MRA PAGE 3.

**NOTE: The Credentials Team recommends that all students seeking to be ordained with the Canadian Church of God Ministries pursue a Bachelor's Degree (Bible/Ministry/Leadership concentration) or a Master's Degree (2-3 year). The Credentials Team further recommends that the time period between licensing and ordination be no more than five years. If the candidate does not seek ordination after said timeframe, they risk being put on probation and ultimately losing their license.**

By my signature below I indicate that this information is true and accurate.

Signature: \_\_\_\_\_ Date Signed: \_\_\_\_\_

**CANADIAN CHURCH OF GOD MINISTRIES  
CREDENTIALS DIVISION**

**MRA**

**Theological Statements**

All ministerial candidates are asked on a separate sheet of paper, to write a succinct paragraph regarding their belief about the following subjects. In each instance state how those beliefs find practical application in your own life.

Listed below are the 17 theological subjects:

1. The nature and revealing activity of God;
2. The nature and saving mission of Jesus Christ;
3. The Holy Spirit's cleansing and gifting in the believer's life;
4. Ordinances of baptism, Lord's supper, and feet washing;
5. Human nature, sinfulness, and destiny;
6. Salvation;
7. Holiness;
8. The nature of the church and church membership;
9. The mission and role of leadership in the church;
10. The nature and importance of Christian unity;
11. Christian stewardship of life and financial resources;
12. The nature and authority of the Bible;
13. The kingdom of God;
14. The second coming of Jesus Christ and related events;
15. Women in ministry;
16. Family Life, marriage and sexual purity;
17. Describe your philosophy and theology of worship.

This material will be considered by Credentials and will become part of your personal file.

*Return to:*  
**CREDENTIALS DIVISION**  
*Unit #102, 4909B-48 Street, Camrose, AB T4V 1L7*

**MINISTER'S DEVELOPMENT SURVEY**

(Please Print Clearly)

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

I am serving in the position of:

\_\_\_\_\_ Senior Pastor      \_\_\_\_\_ Associate Pastor      \_\_\_\_\_ Interim Pastor

I am seeking a position as:

\_\_\_\_\_ Senior Pastor      \_\_\_\_\_ Associate Pastor

**The individuals whom I have given the six reference surveys to are listed as follows:**  
*(Please Print Clearly)*

1. \_\_\_\_\_ 4. \_\_\_\_\_

2. \_\_\_\_\_ 5. \_\_\_\_\_

3. \_\_\_\_\_ 6. \_\_\_\_\_

**The individual who I have given the Ministerial Endorsement Form (MEF) to is:**

\_\_\_\_\_

Minister's Signature: \_\_\_\_\_

*Return to:*  
**CREDENTIALS DIVISION**  
**Unit #102, 4909B – 48 Street**  
**Camrose, AB T4V 1L7**



# CANADIAN CHURCH OF GOD MINISTRIES

## RELEASE OF INFORMATION FORM

I hereby authorize the Canadian Church of God Ministries and its corresponding district board to request, receive, maintain, and transfer upon request any and all applications, letters, references, forms, and other information in regards to my licensing, ordination process, and ministerial service. I further give said board permission for all information received to become part of my professional file. I understand that this file is considered permanent and transferable to an appropriate authority of my choice to transfer to the jurisdiction of another assembly.

Print Full Name: \_\_\_\_\_

Signed: \_\_\_\_\_

Date Signed: \_\_\_\_\_



# CANADIAN CHURCH OF GOD MINISTRIES

## **A Call to Excellence**

As a spiritual leader in the church I am called to Kingdom excellence in my life and ministry. I recognize that this is not possible in my own strength but must be a by-product of the indwelling Spirit of the living God. It is in union with Christ that I am sanctified thoroughly thereby being separated from sin and the world and fully dedicated to God, receiving power for holy living and sacrificial and effective service toward the completion of Christ's commission. This is accomplished through being filled with the Holy Spirit which is both a distinct event and a progressive experience in the life of the believer (1Thessalonians 5:23; Acts 1:8; Romans 12:1-2; Galatians 5:16-25).

Believing this to be true I dedicate myself to conduct my ministry in the power of the Holy Spirit according to the biblical principles and ethical guidelines set forth in this code of ethics, in order that my ministry be acceptable to God, my service beneficial to the Christian community, and my life a witness to the world. I recognize that the following standards are designed to preserve the dignity, maintain the discipline, and promote the integrity of my calling as a pastor and to be a sign of the Kingdom of God.

## **Code of Ethics for all Recognized Ministers of the Canadian Church of God Ministries (CCOGM)**

Biblical principles and ethical guidelines which are pertinent to the life and ministry of leaders include:

- A. **Christlikeness Principle** - As representatives of Jesus Christ, all persons commissioned, licensed, or credentialed by the Canadian Church of God Ministries are to demonstrate a commitment and lifestyle which models the life of Christ, in holiness, grace, compassion, and liberty (Galatians 3:19).
- B. **Relationship Principle** - Our Father in heaven is intensely relational. He invites his followers to walk with Him and know Him as 'sons and daughters.' He also calls them to the highest standards in their personal relationships with self, others, and the rest of creation. Their identity in Christ is defined by the reality and visibility of their love (Genesis 1:26; 2:18; Matthew 5:23-24; John 13:35).

Therefore...

- Knowing and walking with God will be the principal appetite of my life.
- So far as it depends on me, I will be at peace with all people and will seek both purity and health in all my relationships (Romans 12:18).
- I will seek to be Christ-like in attitude and action toward all persons regardless of race, social class, religious beliefs, or position of influence within the church and community.
- I recognize my responsibility to and will prioritize the needs and care of my family. I will be sexually and emotionally faithful to my spouse and family.
- I will seek to lead my family in such a way as to enhance my ministry effectiveness.
- I will actively resist any inclination to form improper physical or emotional relationships.
- I will seek to regard all persons to whom I minister with equal love and concern, undertake to minister impartially to their needs, and refrain from behavior that will be divisive.
- I will endeavor to relate to all ministers, especially those with whom I serve, as partners in the work of God, by respecting their ministry, cooperating with them, and seeking to maintain supportive and caring relationships with them.



**C. Modeling Principle** - A minister's private life is not exclusively his/her own. The Bible exhorts leaders to live lives which are above reproach (1 Timothy 3:2). A minister's witness requires that both the local church and the watching world see the life of Christ which they proclaim first manifest in the minister's life.

Therefore...

- I will limit my freedoms rather than weaken ministry (1 Corinthians 9:27).
- Although Christians may hold different views on certain behaviors, I will avoid situations that are likely to have a negative spiritual impact on self or others (Titus 2:4).
- I will always seek to conduct myself in a way that will not discredit or diminish the public's trust in Christian leadership.
- I will responsibly perform my ministry, seeking to lead persons to salvation and to church involvement without manipulation and respecting the ministries of other churches and organizations.
- I will refrain from all kinds of addictive, dependent and self-destructive behavior. E.g., drunkenness, use of illegal substances, the recreational use of drugs, pornography etc. (1 Corinthians 3:16).

**D. Wellness Principle** - Godly leaders recognize the integrated nature of body, soul, and spirit and stay attuned to the balance required for effective service. They are to care for their bodies, souls, and spirits in a disciplined and God-honouring way (Psalm 139:13-16; Proverbs 3:1-2; 1 Corinthians 3:16-17; 6:19-20; 9:2; 1 Thessalonians 5:23).

Therefore...

- I will endeavor to lead a life of prayer, study, and meditation upon God's Word, and to maintain extended times of contemplation, in order to daily seek God's face.
- I will seek to keep physically fit through the proper care of my body.
- I will manage my time well by properly balancing personal obligations, ministry duties, and family responsibilities, and by observing a weekly day off and annual vacation.
- I will seek to keep myself emotionally healthy.

**E. Servant Principle** - Scripture contrasts the acts of the flesh and the fruit of the Spirit (Galatians 5:19-25). The flesh is characterized by taking and consuming. The work of the Spirit is characterized by giving and producing. Lifestyle choices are to reflect the heart of a servant, not an attitude of entitlement.

Therefore...

- I will seek to conduct myself consistently with my calling and commitment as a servant of God maintaining a life of purity, integrity, and truthfulness.
- I will give full service to my ministry, and will only accept added responsibilities if they do not interfere with the overall effectiveness of my ministry.
- I will listen to the needs of those I serve and keep in confidence information shared with me until it will result in harm to self or harm to others, or as required by law.
- I will exercise confidence in lay leaders by inviting their meaningful participation, enabling their training, and stimulating their creativity.
- I will seek to lead the ministry for which I am responsible to achieve agreed upon goals. I will remain open to constructive criticism and to suggestions intended to strengthen ministry.
- I will exercise my teaching/preaching responsibilities, giving adequate time to prayer and preparation, so that my presentation will be biblically based, theologically correct, and clearly communicated, speaking the truth of God's Word with conviction in love, and will acknowledge any extensive use of materials prepared by someone else.

**F. Stewardship Principle** - All Christians are entrusted with God's gifts, resources and creation. Leaders are to set an example in the stewardship of such a trust (1 Peter 4:10; 1 Corinthians 9:17).

Therefore...

- I will strive to grow through comprehensive reading and through participation in professional educational opportunities.
- I will be honest and responsible in my finances by paying all debts on time, never seeking special gratuities or privileges, giving generously to worthwhile causes, and living a Christian lifestyle.
- I will give tithes and offerings as a good steward and example to the church.
- I will gain permission from my Leadership/Elders Board before starting a business or seeking additional employment.
- I will not engage in any business where I would actively solicit funds from the people to whom I minister.

**G. Submission to Authority Principle** - Submission to those in authority over believers is a clear biblical mandate (Hebrews 13:17). Workers are to walk with humility and willingly submit to those in authority over them.

Therefore...

- Having chosen to minister under the authority of the Canadian Church of God Ministries, I will respect and work cooperatively with the Director of Ministry Services.
- I will faithfully teach and respect all the doctrines represented in the Statement of Faith. As a recognized minister of the Canadian Church of God Ministries, I will participate in advancing the vision and ministry of the CCOGM by supporting the Ministries Budget and challenge our congregation to participate as part of the family of churches.
- As an active pastor, I will engage with my congregational leadership in an annual pastoral review using one of the CCOGM recommended review forms or having developed a well-balanced appraisal form that allows for review and a plan of action for the upcoming year.
- As a Credentialed minister serving under the umbrella of the Canadian Church of God Ministries I shall submit every five years an updated appraisal regarding my spiritual journey as a Church of God minister using one of the recommended CCOGM appraisal forms or having developed a well-balanced appraisal form that allows for review and understanding of my present ministry status.
- I will encourage the ministry of my successor at the conclusion of (resignation, termination, retirement) any ministry position and will refrain from interfering in his/her ministry or with the people he/she serves. I will entirely remove myself from that ministry unless otherwise directed or invited by the Director of Ministry Services.
- When serving in a pastoral staff role, I will offer my support and loyalty to the lead pastor or, if unable to do so, seek another place to serve.
- I will only perform services in the area of responsibility of my colleague in the Christian ministry upon his/her request or with his/her consent.

**Mediation Principle** - Disputes between believers are to be settled within the context of the church

Therefore...

- I will seek to practice Matthew 18, Galatians 6, and other biblical mandates if I believe I have been wrongfully treated by a colleague, parishioner, or local church. If such an attempt fails I will then seek others who can help resolve the dispute through mediation, etc.

By signing my name to this document, I declare my intention to live my life and conduct my ministry, with God's help, in a godly and ethical way. And further, I recognize that deliberate non-compliance with the statements contained in this document renders me liable to discipline in accordance with the conditions outlined in the Credentials Manual of the Church of God.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date:

\_\_\_\_\_  
Printed Name



## Statement of Faith

1. There is only one God, Creator and Ruler of the universe. His is infinitely perfect and exists eternally as three persons: Father, Son and Holy Spirit, each fully God yet each personally distinct from the other. (Gen. 1:1, 26-27; 3:22; Deut. 32:4; Ps. 90:2; Is. 44:6; 45:5-6; Matt. 3:16-17; 5:48; 28:19; 2 Cor. 13:14; 1 Pet. 1:2)
2. Jesus Christ is the Son of God and is co-equal with God, the Father and the Holy Spirit; Jesus Christ is true God and true man. He was conceived by the Holy Spirit and born of the Virgin Mary, lived a sinless human life and willingly took upon Himself all our sins by dying on the cross. All who believe in Him are justified on the ground of His shed blood. He arose from the dead after three days according to the Scriptures to demonstrate His power over sin and death. He ascended to heaven and is at the right hand of the Father as our advocate and mediator. Some day, He will return again to earth to consummate history and establish His kingdom of righteousness and peace. (Matt. 1:22-23; Is. 9:6; John 1:1-5; 14:10-30; Hebrews 4:14-15; 1 Cor. 15:3-4; Rom. 1:3-4; Acts 1:9-11; 1 Tim. 6:14-15; Titus 2:13)
3. The Holy Spirit, the third Person of the Trinity, is equal with the Father and the Son as God. He is present in the world to make mankind aware of our need for Jesus Christ. He also lives in every Christ-follower from the moment of salvation and enables them to live a life dedicated to serving God and other people. He provides Christ-followers with power for living, understanding of spiritual truth, and guidance for doing what is right in leading a Christ-like life. He also gives them spiritual gifts with which to serve and build-up the church while reaching out to a lost and needy world. (2 Cor. 3:17; John 14:16-17; 16:7-13; Acts 1:8; 1 Cor. 2:12; 3:16; Ephesians 1:13; 5:1; Galatians 5:25)
4. The Bible is God's Word to all mankind. It was written by human authors, under the supernatural guidance of the Holy Spirit. It is the supreme source of authority of truth for Christian beliefs and living, and is the final authority on all matters upon which it teaches. Because it is inspired by God, it is truth without any mixture of error. No other writings are vested with such divine authority. (2 Tim. 1:13; 3:16; 2 Peter 1:20-21; Ps. 119:105, 160; 12:6; Prov. 30:5)
5. Humankind, originally created in the image and likeness of God, fell through disobedience, incurring thereby both physical and spiritual death. All people are born with a sinful nature, are separated from the life of God, and can be saved only through the atoning work of Jesus Christ. The destiny of the impenitent and unbelieving is existence forever in conscious torment outside of the presence of God, but that of the believer is everlasting joy and bliss in the presence of God. (Gen. 1:27; Rom. 8:8; 1 John 2:2; Matt. 25:41-46; 2 Thess. 1:7-10)
6. Salvation has been provided only through Jesus Christ. Those who repent and believe in Him are united with Christ through the Holy Spirit and are thereby regenerated (born again), justified, sanctified and granted the gift of eternal life as adopted children of God. (Titus 3:5-7; Acts 2:38; John 1:12; 1 Cor. 6:11)
7. It is God's will that in union with Christ each believer should be sanctified thoroughly thereby being separated from sin and fully dedicated to God, receiving power for holy living and sacrificial and effective service toward the completion of Christ's commission. This is accomplished through being filled with the Holy Spirit, a progressive experience in the life of the believer. (1 Thess. 5:23; Acts 1:8; Romans 12:1-2; Gal. 5:16-25; Eph. 5:18-20)
8. Provision is made in the redemptive work of Jesus Christ for the healing of the physical body. Prayer for the sick and anointing with oil as taught in the Scriptures are privileges for the Church in this present age. (Matt. 8:16-17; James 5:13-16)

9. The universal Church, of which Christ is the Head, consists of all those who believe in Jesus Christ, are redeemed through His blood, regenerated by the Holy Spirit, and commissioned by Christ to go into all the world as a witness, preaching the Gospel to all nations. The local church, the visible expression of the universal Church, is a body of believers in Christ who are joined together to worship God, to observe the ordinances of Baptism, the Lord's Supper and Foot washing, to pray, to be edified through the Word of God, to fellowship, and to testify in word and deed to the good news of salvation both locally and globally. The local church enters into relationships with other like-minded churches for accountability, encouragement, and mission. (Eph. 3:6-12; 1:22-23; Acts 2:41-47; Hebr. 10:25; Matt. 28:19-20; Acts 1:8; 11:19-30; Acts 15)
10. Unity is clearly God's will for believers universally and therefore, locally. Participation in the Lord's Supper dramatizes the intended unity of Christians as they celebrate their one Lord, one salvation, and one mission. But that unity, symbolized in worship, must find visible expression in the life and witness of the church through networks of relationships among brothers and sisters in Christ. (John 17:20-21; Gal. 3:28; Luke 22:14-19; Rom. 12:4-5; Eph. 4:4)
11. Godly stewardship of resources – time, talents, treasures – in supporting the cause of Christ is an act of obedience for every believer. Tithing, giving ten percent of one's income, is the minimum biblical standard of financial giving. (Lev. 27:30; 2 Cor. 8:7, 9:6; Mal. 3:10)
12. The Kingdom of God – the Reign of God – is experienced as the presence, love and power of God in the lives of believers, in the church, in history, and in the whole created order, now and in the future consummation. Jesus Christ lived and proclaimed the Reign of God, a life of reconciliation and peacemaking in fulfillment of the Law and Prophets. Under the Reign of God, we are required to do justice, to love kindness, and to walk humbly with God. (Mark 1:15; Matt. 4:17, 23; 5:19-20; 6:33; 13; 16:28; Acts 14:22; 1 Cor. 6:9-10; 2 Tim. 4:1, 18; 2 Pet. 1:11; Micah 6:8)
13. There will be a bodily resurrection of the just and of the unjust; for the former, a resurrection unto life, for the latter, a resurrection unto judgment. (1 Cor. 15:20-23; 2 Thess. 1:7-10)
14. The second coming of Jesus Christ is imminent and will be personal and visible. As the believer's blessed hope, this vital truth is an incentive for holy living and sacrificial service toward the completion of Christ's commission. (1 Thess. 4:13-17; Titus 2:11-14; Matt. 24:14; 28:18-29)

I AGREE WITH THIS

I DISAGREE WITH THIS

Agreeing with the Statement of Faith indicates that you believe and will teach the position of the Canadian Church of God Ministries at all times.

Date: \_\_\_\_\_

Name (printed): \_\_\_\_\_

Name (signed): \_\_\_\_\_

**CANADIAN CHURCH OF GOD MINISTRIES  
CREDENTIALS DIVISION**

**MINISTERIAL ENDORSEMENT FORM**

**MEF**

**Applicant Information**

Applicant's Name: \_\_\_\_\_

Applicant's Address: \_\_\_\_\_

City: \_\_\_\_\_ Province: \_\_\_\_\_ P.C.: \_\_\_\_\_

\*\*\*\*\*

*\* The following portion of this form is to be filled out by a minister, a current or former pastor, or a professor who knows you well.*

**Endorser's Information**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Province: \_\_\_\_\_ P.C.: \_\_\_\_\_

Phone: \_\_\_\_\_ Current Position: \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

In what relationship have you known the applicant? \_\_\_\_\_

Please indicate your assessment of the applicant in the following areas.  
(1 being high - 5 being low).

<b>Qualities</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>Comments</b>
Honest/Integrity						
Self motivated						
Friendly						
Cooperative						
Teachable						
Works well with others						
Responsible						
Respected by others						
High Moral Standards						

What is this applicant's greatest strength? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What area does this applicant most need to strengthen? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Would you recommend this applicant be considered for ministerial credentials?

Strongly recommend \_\_\_\_\_ Recommend with reservation \_\_\_\_\_ Not recommend \_\_\_\_\_

Additional Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Return to:**

***CREDENTIALS DIVISION  
Unit #102, 4909B – 48 Street  
Camrose, AB T4V 1L7***

**CANADIAN CHURCH OF GOD MINISTRIES  
CREDENTIALS DIVISION**

**MINISTERIAL DEVELOPMENT SURVEY**

**MDS**

You are being asked to assist in developing a ministerial profile for \_\_\_\_\_.  
Your ratings and comments will remain anonymous. A composite evaluation of the following ratings may be made available to pulpit committees.

How long have you known this person? \_\_\_\_\_ Nature of your association? \_\_\_\_\_

Printed name of evaluator: \_\_\_\_\_

Signature of evaluator: \_\_\_\_\_ Date: \_\_\_\_\_

Please explain on back under item #9 any ratings that you feel need further explanation.

**RELATIONSHIPS**

	Poor	Acceptable	Good	Excellent	Don't Know
<b>Personal</b>					
<b>Appearance</b> - Neatness, grooming, physical features.					
<b>Emotional Stability</b> - Self-Control, objectivity, sensitivity to others, mental health.					
<b>Attitudes</b> - Wholesome and positive attitudes toward church and people; sincerity and honesty.					
<b>Social Skills</b> - Ability to maintain cordial relations; cooperative, tactful, pleasant personality.					
<b>Family Life</b> - Happy and normal home life with family members.					
<b>Knowledge</b> - Wide range; informed on Bible, current events; studious.					
<b>Response Under Pressure</b> - Ability to manage conflict, accept criticism.					
<b>Congregational</b>					
<b>Preaching Ability</b> - Communication in thoughtful, scriptural, relevant, interesting manner.					
<b>Pastoral Ministry</b> - Wisdom in counseling and meetings, caring of other's needs, visitation, nurture.					
<b>Evangelism</b> - Ability to lead people to Christ, and to win new people to the church.					
<b>Conduct of Worship</b> - Preparation and leadership of inspirational worship services, poised, articulate.					
<b>Administrative Skills</b> - Ability to plan, coordinate, expedite, lead democratically.					
<b>Balanced Ministry</b> - Understands maintenance of well-rounded program in church, displays ability to relate to community needs.					
<b>Religious Education</b> - Knowledge and involvement in Religious Education program of the church for all ages.					
<b>Staff Relationships</b> - Ability to work supportively with other church staff and/or lay leaders and volunteers.					
<b>Visionary</b> - Allows and empowers the individual and congregation to accomplish their potential.					
<b>Other</b>					
<b>Standing in Ministry</b> - Reputation and acceptance in community at large - financial and moral reputation.					
<b>Community/Area Leadership</b> - Acts in cooperation with other churches and state/district efforts.					
<b>Missionary Concern</b> - Commitment to meeting spiritual and physical needs locally, nationally, worldwide.					
<b>Appropriate balanced personal choices</b> - Healthy boundaries with members of the opposite sex; realistic in goals and expectations of self and others.					
<b>Example</b> - Models servant leadership, Biblical values and Holiness lifestyle.					
<b>Theological</b> - Basic beliefs consistent with those held by the Church of God.					



**PLEASE GIVE FRANK EVALUATIONS OR COMMENTS**

These comments and/or concerns will remain in confidence with the Credentials Division.

1. Are you willing to recommend this person? (Check position(s) recommended if answer is yes).

Pastor \_\_\_\_ Associate Pastor \_\_\_\_ Youth Minister \_\_\_\_ Minister of Music \_\_\_\_ Interim Pastor \_\_\_\_\_

Other: \_\_\_\_\_

2. Do you know any reasons why this person should not be recommended as a Christian minister?  
If so, please explain.

3. Have you been aware of an obvious failure or unique success in this person's life and/or ministry?

4. Does this person hold any theological belief inconsistent with Church of God teachings?

5. In what ways is this person supportive of our state/provincial and national work? (Be specific)

6. What do you consider his/her greatest strength to be?

What do you consider his/her greatest weakness to be?

7. In what type of community do you see him/her best fulfilling a ministry? (Please check)

Rural \_\_\_\_ Small town \_\_\_\_ Urban \_\_\_\_ Metropolitan \_\_\_\_ Other \_\_\_\_\_

8. Evaluate spouse's attitude toward and contribution to his/her ministry.

9. Feel free to write any comments you think are important.

***Return to:  
CREDENTIALS DIVISION  
Unit #102, 4909B – 48 Street  
Camrose, AB T4V 1L7***